

EMIR GLUHBEGOVIC


Software Engineer | Head of Engineering

+27 82 457 9196 @ emirgluhbegovic@gmail.com


https://www.linkedin.com/in/emir-gluhbegovic-3142b875

Cape Town, South Africa


KEY ACHIEVEMENTS

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Founded Symbionix

Founded and scaled a technology consultancy to 10M ZAR annual revenue, delivering solutions across multiple African countries
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Automated Solar Sales & Engineering Workflows

Engineered a scalable B2B2C finance platform architecture that supported processing of R1.9B in loan applications while maintaining system integrity through rapid business model evolution
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Automated Solar Finance Workflows

Created a streamlined B2B2C finance platform that transformed the solar sales process through automated, multi-stakeholder workflows

EXPERIENCE

- Head of Engineering

08/2024 - Present

Glint

Johannesburg Metropolitan Area

- Built white-label solar platform enabling B2B2C market expansion and multi-stakeholder solar sales platform to enable B2B strategy
 - Improved technology adoption resulting in enhanced engineering strategy efficiency. Sales conversion went from sub 10% to ~30%
- Chief Technology Officer

08/2021 - 07/2024

Hohm Energy SA

Cape Town, South Africa

- Led transformation of internal solar proposal tool into full-scale marketplace platform that processed over R1.9B in solar loan applications
 - Designed flexible architecture that enabled critical business pivots from B2B software to B2B2C marketplace model, supporting partnerships with major financial institutions
 - Oversaw a team of 12+ engineers, coordinating efforts on 6 concurrent projects across five geographies
 - Increased product deployment speed through refining DevOps processes and implementing continuous delivery practices
- Director

01/2015 - Present

Symbionix

South Africa

- Founded and scaled technology consultancy to 10M ZAR annual revenue, delivering solutions across healthcare, fintech, e-commerce, and digital media sectors
 - Led development of 10+ projects including payment systems, e-commerce platforms, IoT solutions, and marketplace applications
 - Built engineering team from ground up, establishing recruitment processes and technical standards
 - Architected and delivered diverse technical solutions including web platforms, mobile applications, IoT systems, and payment integrations
 - Established and managed strategic partnerships with complementary development firms to expand service capabilities and meet diverse client needs
 - Successfully managed transition between projects during business downturns, maintaining team continuity while securing new clients
- Software Engineer

05/2016 - 01/2019

ELDO Energy

Sandton, Johannesburg

- Integrated third-party systems for data analytics and automation
 - Researched and implemented best-fit web technologies
 - Designed & Developed from the ground-up three key software products: Gamification of Energy, Automation of Solar Design, Mobile App for Water & Energy monitoring
- Application Developer

01/2015 - 04/2016

Effcomm SA

Cape Town, South Africa

- Developed and maintained enterprise applications.
 - Conducted systems and business analysis for software solutions.

EDUCATION

- Bachelor of Commerce (B.Com.), Honors in Information Systems

01/2010 - 12/2014

University of Cape Town

Cape Town, South Africa



SUMMARY

Engineering leader with proven track record in renewable energy and fintech solutions. Built and scaled 10M ZAR software consulting company and led engineering teams across five African markets. Architect of automated solar platforms that transformed multi-day processes into minutes. Combines deep technical expertise with business acumen to deliver scalable solutions in high-growth environments.

SKILLS

- Core Tech

Node.js · Postgres · Typescript
- Front-end

React | Next.js · Svelte | Svelte Kit
- Infrastructure

DigitalOcean · Cloud · Vercel
- Leadership

Project Management · Strategic Planning · Team Lead · Mentorship

LANGUAGES

- English





Native

●●●●●
- Serbian

Native

●●●●●

INTERESTS

-  Surfing
-  Health
-  Climbing
-  AI & Technology

MY LIFE PHILOSOPHY

" Seek freedom and become captive of your desires. Seek discipline and find your liberty

— Frank Herbert